



Minutes UKSC Board

Meeting Date and Time: Thursday 5 March 2024 @ 14.30

Venue: Meeting Room 5, UKSC

Attendees: Iain Lanaghan – Non-Executive Director (Chair)

Laura Angus – Registrar

Sanj Bhumber – Finance Director

Sam Clark – Director of Corporate Services and Change

Vicky Fox – Chief Executive Officer

Jane Furniss – Non-Executive Director

Julie Nerney Non – Executive Director

Minute taker

Agenda Item 1: Welcome and Apologies

1. The Chair welcomed everyone to the meeting. There were no apologies.

Agenda Item 2: Declaration of Interests

2. No declarations of interest were received.

Agenda Item 3: Minutes

3. The minutes of 19 December were approved.
4. The Financial Director shared that there were no ongoing actions on the action log.

Agenda Item 4: Risk Register

5. The Finance Director noted that the Risk Register had been reviewed at ARAC. In terms of the finance risk, it was noted that dialogue was ongoing regarding Judicial pay post 2025.
6. The Finance Director also stated there was further work ongoing to help reduce risk in all areas. The team were now in the process of looking at Risks to delivery in the next financial year.

Agenda Item 5: Business Area Updates

7. The CEO presented the business area updates. The CEO reflected that the Court had delivered on almost all the items in delivery plans. It was noted that the Court now had a clear sense of direction, and earlier work on strategy planning had helped this progress.
8. The Director of Corporate Services and Change highlighted the level of engagement and amount of upskilling undertaken in the last year to support delivery of the Change Programme with a continued theme of balancing change and BAU.

Agenda Item 6: Committee Updates

9. The Director of Corporate Services and Change provided an overview of the latest Change Board.
10. The CEO informed the Board that the Management Board had deep dives into the performance management process but needed to do more work in this area. There had also been constructive discussion about statistics and KPIs.
11. The Chair provided an overview of the most recent ARAC meeting which discussed the risk register and GIAA three-year audit plan had been signed off.

Agenda Item 7: Focusing on Our People

12. The Board undertook a deep dive into the delivery of this strategic priority. The Board noted the staff engagement survey scores had improved, and this was a result of listening to staff voices – for example complaints about IT equipment in earlier years had led to work and improvements in this area which meant an improvement in the subsequent year's results.
13. Discussion then followed, highlighting the importance of thinking about outcomes when setting strategy and noting that the Change Programme might mean changes to the Court as some people might not engage as well as others.

Agenda Item 8: Any Other Business

14. There was no AOB.

The next meeting is 23 July 2024