UKSC Board

Minutes of meeting held on Tuesday 30 September 2025

Venue: Meeting Room 5, UKSC

Attendees: Iain Lanaghan -Non-Executive Director (Chair)
Julie Nerney - Non-Executive Director
Jane Furniss – Non- Executive Director
Vicky Fox – Chief Executive Officer
Sam Clark – Director of Corporate Services
Paul Strang – Finance Director.
Celia Cave – Registrar
Martha Rowe - Head of Human Resources (Agenda Item 5 only)
Board Secretary

Agenda Item 1: Welcome and Apologies

1. The Chair welcomed members to the meeting.

Agenda Item 2: Declaration of Interests

2. No declarations were made.

Agenda Item 3: Minutes and Action Log

3. The minutes of the last meeting were agreed, subject to a small amendment.

Agenda item 4 - Operational Overview and Performance

4. The Board considered the Court's Operational Overview and Performance. It noted the Court's plans for the Opening of the Legal Year.

5. Members were informed that the Court was on target to deliver all activities in the Business plan. It also noted the Annual Report and Accounts had been completed pre-recess for the first time in several years and the new Judicial Diversity and Inclusion Strategy had been published.

6. The Board was also advised that the appointment of new Justices would be announced soon and that there are plans for the Court in Glasgow next May.

7. The Board noted the current financial position.

8. There was discussion on Registry performance, noting the increase in cases and Permission to appeal panels (PTAs), the approach to help with fees, and on-call support over vacations. The Board was satisfied with performance.

9. The Board noted the planned engagement with the new Ministry of Justice ministerial team as part of its stakeholder engagement plan.

10. Members discussed other projects across the Court and considered the overall management of risk.

Agenda item 5 – Strategic Priority Deep Dive: Focusing on our people.

11. The Board discussed progress against the strategic priority of Focusing on our people.

12. The Board discussed succession planning, scope to create opportunities for staff to move on loan with other smaller departments, training for Registry and IT in relation to the Case Management System, and attrition rates. Recruitment was discussed and it was noted that the opportunity for the Court to be agile in how it recruits.

13. The Board thanked the Head of HR and their team for their work in this area.

Agenda item 6 – Board and committee update

14. The Chair provided an update on the September 9th ARAC meeting. It was noted that the meeting was productive and had considered: Finance update; Risk Register discussion; Risk deep dive; and updates from NAO and GIAA representatives. The Chair highlighted the good work of the NAO senior representative of the five years.

Agenda item 7 – Action log

15. The Action log was discussed.

Agenda item 8 – Any other business.

16. The upcoming dates of Board strategic meetings were discussed

Agenda item 10 - Board effectiveness review

17. Board members reflected on the effectiveness of the meeting.

The date of next UKSC Board meeting – Wednesday 10 December 2025.