UKSC Board

Minutes of meeting held on Monday 16 March 2026 @1030hrs.

Venue: Meeting Room 5, UKSC

Attendees: Iain Lanaghan -Non-Executive Director (Chair)
Julie Nerney - Non-Executive Director
Jane Furniss – Non- Executive Director
Vicky Fox – Chief Executive Officer
Sam Clark – Director of Corporate Services
Paul Strang- Finance Director
Celia Cave – Registrar
Board Secretary – Neil Johnstone

Apologies: None

Agenda Item 1: Welcome and Apologies

1. The Chair welcomed Board members to the meeting.

Agenda Item 2: Declaration of Interests

2. No declarations were made.

Agenda Item 3: Minutes

3. The Board agreed the minutes of the last meeting, held on 10 December 2025.

Agenda item 4 - Operational Overview and Performance

4. The CEO introduced this item which focused on the key achievements since December 2025. The Board was advised that the Court had shown strong performance across all teams and was on track to deliver its 2025/26 Business Plan.

5. The administration was actively planning for 2026/27 onwards, building on the discussions during the strategy days and the values workshops with all

colleagues. The Annual Report and Accounts for 2025/26 was on target for laying before the pre-summer Parliamentary recess. The NAO's interim audit found no errors. The Board thanked the Finance Director and their team for their hard work in achieving this.

6. The CEO noted that forthcoming changes to the Justices following he announcement of some retirements.

7. Members were updated with the rapidly changing environment in relation to AI. The Court commenced a short and focused review of where AI may enable efficiencies or solve an issue for the Court.

8. The Board discussed the result of the annual staff engagement survey - the engagement score had increased from 74% to 78%, which exceeded the target set. It was noted that the scores improved in the year following the completion of the Change Programme.

9. The Board noted the recent visit led by the Permanent Secretary of the Ministry of Justice with around 40 MPs and officials who visited the Court and spoke with staff and Justices. The recent stakeholder meetings were also noted.

10. The CEO stated that internationally, the Court continued to prioritise this work. Justices and other senior Judicial Office Holders welcomed a delegation from the European Court of Human Rights to the Court for a bilateral meeting.

11. The refurbishment of the exhibition space was discussed, which would be more user focused. It was also noted that there would be a temporary exhibition later in the year to mark the 150th Anniversary of the Appellate Committee of the House of Lords.

12. The Board thanked the Registry team for their hard work in continuing to put the user at the heart with the portal.

13. Members then discussed the Court Financial position.

Agenda item 5 – Business Planning for 2026/27

14. The Board received an update on Business Planning for 2026/27. It reflected on the UKSC Board strategy sessions and other Board discussions. The Court's vision was discussed with all Board members noting the forward looking, inclusive vision which built on all that had been achieved in previous years.

15. There was positive feedback from the Board on the new Strategic Priorities and the approach to business planning showed clearly the golden thread running through it so that everyone can see how they contribute.

16. The CEO outlined the next steps which would be to discuss with the President and then aim for publication in early April.

Agenda item 6 - Strategic Priority Deep Dive: Serving the public.

17. The CEO spoke to the Court's strategic priority, Serving the public. The Board was asked to consider and provide views on delivery to date and the proposed approach for the future.

18. An area of discussion was the education and outreach programmes which continued to receive consistently high feedback from students and teachers. There had been a 25% increase in number of visitors compared to last year and accessibility was at the heart of the Court's visitor services. The building remained fully accessible and British Sign Language interpreted tours were offered for visitors with hearing impairments, as well as tactile touch tours for visitors with visual impairments.

19. There was a discussion about mitigating risks to the Court.

20. The Board recommended that the Court continue to prioritise this as a priority.

Agenda item 7 – Board and committee update

21. The Chair provided an update on the 9 March ARAC meeting which discussed Finance update, the Court's risk register, a risk deep dive, and an update of the risk strategy.

22. The Board Effectiveness Report from the GIAA was also discussed at ARAC. The Chair wished to have an item on the Board Effectiveness Report at the next UKSC Board meeting.

23. The Board was also informed that the Remuneration Committee were planning to meet to discuss pay awards.

Agenda item 8 – Action log

24. The Board Secretary informed the member that there were no open actions.

Agenda item 9 – Any other business.

25. There were no items of other business raised.

Agenda item 10 - Board effectiveness review

26. Board members reflected on the effectiveness of the meeting.

The date of next UKSC Board meeting – 30th June 2026