UKSC Board

Minutes of meeting held on Wednesday 10 December 2025 @1330hrs

Venue: Meeting Room 5, UKSC

Attendees: Iain Lanaghan -Non-Executive Director (Chair)
Julie Nerney - Non-Executive Director
Jane Furniss – Non- Executive Director
Vicky Fox – Chief Executive Officer
Sam Clark – Director of Corporate Services
Celia Cave – Registrar
Board Secretary

Observers: Dave Burrows and Elikem Agbenohevi - GIAA

Agenda Item 1: Welcome and Apologies

1. The Chair welcomed members to the meeting and introduced two observers from the Government Internal Audit Agency who are carrying out a Board Effectiveness Review.

Agenda Item 2: Declaration of Interests

2. No declarations were made.

Agenda Item 3: Minutes and Action Log

3. The Board agreed the minutes of the last meeting, subject to a small amendment.

Agenda item 4 - Operational Overview and Performance

4. The Chief Executive Officer introduced the agenda item which focused on the key activities since September. Members were informed that new ways of working continued to bed in well, morale was good, and the administration were on track to deliver the business plan. A particular highlight in the last

quarter was winning the Management Consultancies Association (MCA) award for the Court's Change Programme, which was noted as a great success.

5. The Board was informed of the ongoing Judicial recruitment

6. The Court had received positive feedback from the announcement of the Court sitting in Glasgow next May at the City Chambers.

7. Members noted the scope of international activity with the President frequently being invited to be a key attendee or speaker at conferences, including the EU Network of Supreme Court Presidents and the J20 in South Africa.

8. The Board welcomed the update on the Court's British Sign Language tours, the excellent up take and good work that was happening to organise this and noted progress on plans to refurbish the exhibition area.

9. The Board discussed the Court's financial position.

10. The Board also noted Registry performance, the relationship with Court of Appeal Judgments and UKSC cases, progress of the Ask a Justice sessions and the staff absences levels.

Agenda item 5 – Business Continuity Exercise Report

11. The Director of Corporate Services (DCS) introduced a report on recent Business Continuity exercises design to test and refine the Court's Business Continuity Plan (BCP), the finding and next steps. It was noted that these exercises simulated reality as closely as possible by running in real time and limited advance warning, and that learning cover physical and cyber aspects, and considered how members of the public would be affected.

12. The Board was informed that the BCP has been amended to reflect lessons learned from those exercises and that relationships with other organisations who might be relied on to deliver the BCP are robust.

13. The Board was advised of plans to test the updated BCP at the next business continuity exercise to also involve Justices.

Agenda item 6 - Strategic Priority Deep Dive: Engaging outwards.

14. The Chief Executive Officer reported progress against delivering the Court's strategic priority, Engaging Outwards. The Board was asked to consider and provide views on delivery to date and the proposed approach for the future.

15. The Board was informed that Engaging Outwards has been a strategic priority since 2021 following the appointment of Lord Reed as President and that its aims to underpin international confidence in the UK judiciary and UK's reputation as a country where the rule of law is upheld.

16. Members noted that engagement covers both the UK and overseas and was delivered by both the Justices and court staff. It was noted this work can be time consuming with a need to work closely with the other government departments.

17. Board members were happy with the paper and wished to thank those staff involved with this area of work.

Agenda item 7 – Board and committee update

18. The Chair provided an update on the ARAC meeting held on 25th November 2025. The meeting had items on Finance update, a discussion on the Court's risk register, a risk deep dive, an update on new systems and an update on the work of Safety & Security Committee.

19. The Board was also informed that REMCO were planning to change the Non-Executive Director representative on the Committee.

Agenda item 8 – Action log

20. The Board Secretary advised that all actions are now closed.

Agenda item 8 – Any other business.

21. There were no items of other business raised.

Agenda item 10 - Board effectiveness review

22. Board members reflected on the effectiveness of the meeting.

The date of next UKSC Board meeting – 16th March 2026