

Insight report

Focal point	Response favourability			Comparison
Engagement	71%	18%	10%	0

Theme headlines

Themes	Response favourability			Comparison
Goal Clarity	73%	20%	8%	0
Engagement	71%	18%	10%	0
Communication	52%	30%	18%	0
Task Satisfaction	85%	12%	4%	0
Employee Involvement	67%	22%	12%	0
Teamwork	74%	20%	7%	0
Learning & Development	75%	18%	7%	0
Recognition & Reward	51%	34%	15%	0
Pay & Benefits	56%	24%	20%	0
Management Effectiveness	77%	11%	12%	0
Employee Support	80%	13%	7%	0
Health and Safety	92%	7%	1%	0
Personal Security	91%	5%	4%	0
Hybrid Working	65%	29%	6%	0
Diversity & Inclusion	70%	20%	10%	0

Driver items

5 questions most impacting Engagement

Impact	Question	Theme	Response favourability			Comparison
🎯	I feel like I belong at the Court	Diversity & Inclusion	62%	29%	10%	0
🎯	I am motivated to do the very best in my job	Task Satisfaction	85%	8%	8%	0
🎯	I get a sense of achievement from working at the Court	Task Satisfaction	77%	19%	4%	0
🎯	I feel I can be my true self at work	Diversity & Inclusion	69%	15%	15%	0



Appendix

Dashboard:	UK Supreme Court Survey 2021
Dashboard hierarchy type:	none
Response count:	52
Panel count:	55
Participation:	95%
Partial results:	Included
Comparison:	Survey Overall
Report produced:	29 November 2021